

## Labor Resources for Oregon Growers

### Wages, hours, and regulation

- Federal
  - U.S. Dept of Labor "[Compliance Assistance](#)"
    - <http://www.dol.gov/compliance/>
  - U.S. Dept. of Labor "[Wages and Hours](#)"
    - <http://www.dol.gov/compliance/topics/wages.htm>
  - [Employment eligibility verification and I-9 forms](#)
    - <http://www.uscis.gov/i-9>
  - [U.S. States Senate](#)—Access to U.S. Senators
    - <http://www.senate.gov/>
  - [U.S. House of Representatives](#)—Access to U.S. House of Representatives
    - <http://www.house.gov/>
- Oregon State
  - [Bureau of Labor and Industries](#) (BOLI)
    - <http://www.oregon.gov/BOLI/Pages/index.aspx>
  - "[Wage and Hour Division](#)"
    - <http://www.oregon.gov/boli/whd/Pages/index.aspx>
  - [Administrative Rules for Boli](#) (*Wage collection, Farm Worker Camp Operators, Minimum and Overtime Wages and Working Conditions*)
    - [http://www.oregon.gov/boli/Pages/legal/H\\_OAR.aspx](http://www.oregon.gov/boli/Pages/legal/H_OAR.aspx)
  - [Agricultural labor housing](#)
    - <http://www.orosha.org/grants/agriculture/agquest.html>
- Local resources
  - [American Business League](#) (*wage and hour experts and consulting services*)
    - <http://www.americanbusinessleague.com/Home.html>
    - Manny Lopez, is a former Department of Labor agent who is offering consultation services for growers on their labor issues,
      - [manny@americanbusinessleague.com](mailto:manny@americanbusinessleague.com), (541) 912-5826
  - [Washington Farm Labor Association](#)
    - <http://wafla.org/>
    - HR assistance, training, resources, products and services, H-2A/H-2B

### Immigration and reform

- Federal
  - [U.S. Citizenship and Immigration Services](#) (USCIS)
    - <http://www.uscis.gov/>
  - [Immigration and the Whitehouse](#)
    - <http://www.whitehouse.gov/issues/immigration>
- State
  - [State of Oregon USCIS Support Center](#)
    - 1455 NW Overton Avenue, Portland, OR 97209

### Consistency of labor

- "[Positive practices in farm labor management](#): Keeping your employees happy and your production profitable" (a 16 page pdf on farm worker retention and productivity)
  - <http://foodalliance.org/resources/positive-practices-in-farm-labor-management.pdf>
- [Employee retention](#)—compiled by the University of Vermont
  - [http://www.uvm.edu/~farmlabr/?Page=recruitment/retention.html&SM=recruitment/submenu\\_recruitment.html#ar](http://www.uvm.edu/~farmlabr/?Page=recruitment/retention.html&SM=recruitment/submenu_recruitment.html#ar)